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*Attorneys for Defendant*  
H&M HENNES & MAURITZ, L.P.

**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**

SER LAO, as an individual and on behalf of  
all others similarly situated,

Plaintiffs,

vs.

H&M HENNES & MAURITZ, L.P., a New  
York limited partnership; and DOES 1  
through 50, inclusive,

Defendants.

Case No. 5:16-cv-333 EJD

**DEFENDANT H&M HENNES &  
MAURITZ, L.P.'S NON-OPPOSITION TO  
PLAINTIFF'S MOTION FOR FINAL  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

Hearing:

Date: October 15, 2020

Time: 9:00 a.m.

Judge: Hon. Edward J. Davila

Courtroom: 4

1 Defendant H&M Hennes & Mauritz, L.P. (“H&M”) hereby notifies the Court and Plaintiff  
2 Ser Lao (“Plaintiff”), pursuant to Local Rule 7-3(b), that it does not oppose Plaintiff’s Motion for  
3 Final Approval of Class Action Settlement (Docket No. 163) (“Motion”).

4 Notwithstanding, H&M continues to deny that it engaged in any alleged unlawful conduct  
5 and maintains that it complied with California law and properly paid its employees in all respects.

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7 Dated: September 24, 2020

MANATT, PHELPS & PHILLIPS, LLP  
Robert H. Platt  
Andrew L. Satenberg  
Alma Piñan

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10 By: /s/ Andrew L. Satenberg  
Andrew L. Satenberg  
11 *Attorneys for Defendant*  
H&M HENNES & MAURITZ, L.P.  
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